



**New law on data protection: are you ready for GDPR?**

On 25 May 2018 the General Data Protection Regulation (GDPR) will come into force.

The purpose of this European legislation is double: update data protection regulations (e.g. increasing consequences of the use of social media) and harmonize data protection laws across the member states of the European Union.

In practice: any organization, company or Government agency that collects and/or handles personal data must be in line with this legislation before 25 May 2018. There are stiff penalties for non-compliance, going up to 20 million Euros. Hence our question.

A thorough preparation is essential:

- check if you need to appoint a Data Protection Officer (DPO)
- inventory the personal data you possess with reason of use
- check if you have explicit permission for the use of these data
- update your privacy statement
- mention the rights of all concerned parties (customers, prospects, employees)
- take care of the security of your database
- check if you comply with the legal retention periods of these data
- make sure you can take appropriate action in case of non-compliance with the regulations regarding protection of personal data (emergency plan)

Only when you have a reasoned answer to these questions you can give a positive response to our compliance question. If this is not the case, you can contact us for more information.

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**Regional Manager Center for Scania Benelux**



Scania is one of the leading manufacturers of trucks, buses and engines. The company also provides a large number of service related products and financial services. Together with its customers and partners Scania wants to take a leading role in the transition to a sustainable transport system.

Scania's reputation for innovation is recognized. The company appeared twice in the list of "Top 100 Global Innovators" of media company Thomson Reuters. Scania has over 46.000 employees worldwide and is represented in more than 100 countries.

De Putter & Co searched for a Regional Manager for the five Scania Belgium branches in Brussels and Antwerp. Bart Jans succeeds to Alain Soudan, who was promoted Head of Sales Europe.

Customer: Scania Benelux  
[www.scania.be](http://www.scania.be)

**Successful recruitment of a new Sales Executive for BPW**

Since 1898, BPW is a specialized manufacturer of axles, telematics applications and spare parts for trailers. Thanks to their strong innovative focus and continuous development they have become market leader in their segment. Their branches all over the world enable them to estimate the needs of local clients and offer them an excellent service and tailor-made solutions.

BPW appealed to the consultants of De Putter & Co to guarantee the further development of their activities. John Neiryck has taken on the position of Sales Executive Belux.

Customer: BPW Benelux  
[www.bpw-benelux.be](http://www.bpw-benelux.be)



**we think transport**

**Sales Manager Belux for Iveco**

IVECO, part of CNHi, an international player in the world of transport, is a leading company in the field of development, manufacturing and sale of light, medium and heavy commercial vehicles. With more than 60.000 employees and 64 production plants worldwide, CNHi manufactures hi-tech products. A network of 27 sales points in the Benelux offers the entire range of IVECO vehicles.

To guarantee the continuous development of the Belux importer in Groot-Bijgaarden, De Putter & Co looked for a Sales Manager Belux.



Recently, Emmanuel t'Kint took on this position. He has a thorough experience in sales and marketing in automotive.

Customer: Iveco  
[www.iveco.com/belgium](http://www.iveco.com/belgium)

**MC Transport & Logistics confirmed its commitment to food safety**



Last year, MC Transport & Logistics, situated in Dendermonde, built a new warehouse and offices. From this location, they develop all logistics and distribution activities of temperature-conditioned goods.

In view of this strategy, the Maes – Crick family appealed to the expertise of De Putter & Co for the realization of a food safety management system. Based on a thorough analysis and cross-checking with the HACCP principles, all risks were registered and optimizations were realized. These measures lead to obtaining the ISO 22000 certificate and guarantee the appropriate handling of food products with bio label. Currently, the system is being extended according to the IFS standard. This way, the company can, better than ever, guarantee food safety and continue to grow in its specialty.

Customer: MC Transport & Logistics  
[www.mc-transport-logistics.be](http://www.mc-transport-logistics.be)

**De Putter & Co mediates in the acquisition of the international road transport division of Dockx Logistics by Interfreight**

Since 1 January 2018, Interfreight Antwerp has acquired the international road transport activities of Dockx Logistics, part of the Dockx Group. Since the takeover of Tolimpex, Dockx has become an independent forwarding company with focus on road, sea and air transport, and a specialist in road transport to and from Switzerland. All employees of the road transport Switzerland department were integrated in the existing Interfreight organization.

This acquisition fits in the plans of Interfreight to strengthen its core business, being transports from and to Switzerland. During the past years, their activities have extended with their own forwarding and customs department and a few years later with distribution within Belgium and warehouse management.

